

AGENDA
Independent Community Policing Review Board
November 5, 2025, 7:00 – 9:00 PM
City Council Workroom, City Hall

1. Call to Order and Roll Call.

- ☐ Suzanne Berkey
- ☐ Darrlynn Franklin
- ☐ Christopher Lewis, Chair
- ☐ Lawrence Lewis
- ☐ Jeanne O'Toole
- ☐ Deborah Porter, Secretary
- ☐ Alexis Stackhouse, Vice Chair
- ☐ Jules Tamegue

2. Introduction.

The creation of the Independent Community Policing Review Board (ICPRB) started with Alexandria City Council Resolution 2950 on June 9, 2020, which condemned police brutality and systemic racism, reaffirmed that Black Lives Matter, and advocated for justice system reform. The resolution emphasized the City's duty to protect all communities through action and accountability. On April 17, 2021, the Council adopted an ordinance to create the ICPRB, effective July 1, 2021, and established the Office of the Alexandria Independent Policing Auditor (AIPA).

3. Board's Purpose.

The ICPRB is an eight-member board focused on enhancing trust and legitimacy between the police, city leadership, and the public. It reviews administrative investigations by the Independent Policing Auditor and the Alexandria Police Department, evaluates policing policies and practices, and recommends reforms to address discriminatory practices and inequities and to improve public safety.

4. Approval of Meeting Agenda.

5. Approval of Minutes from October 14, 2025.

6. Public Comments.

7. Old Board Business
✓ ICPRB Annual Report

8. New Board Business

- ✓ Newly Appointed Board Member
 - Lawrence Lewis
- ✓ NACOLE ANNUAL CONFERENCE Report Out
 - ICPRB Leadership takeaways from attending annual conference

9. Stakeholder-Based Approaches to Strategic Leadership in Policing Presentation by Cara Fisherman.

10. Agenda Items and Next Meeting Scheduling.

- ✓ Confirm future meeting dates:
 - December 3rd, 2025 –Board Mtg - PART III NACOLE TRAINING & CAO Legal/Ethical Training (Mtg time will be 6:00 PM – 9:00 PM to accommodate trainings)
 - January 7th, 2026 – Monthly Board Mtg (Board Officer Elections)
 - February 4th, 2026 – Monthly Board Mtg – NACOLE Training – Part I (FY26 training)

11. Announcements.

Reminders:

- ✓ If any Board member cannot attend a scheduled meeting, please alert all parties to ensure staff can take the necessary action as needed no less than 2 days prior to the scheduled meeting.
- ✓ You MUST maintain a current status for ALL city security training assigned. Failure to comply could result in the loss of access to your city email address by ITS. Board business cannot be sent to your personal email address.

Check your city MS Outlook email and calendar regularly for updates regarding upcoming related community engagement activities as well as other important information shared by AIPA staff.

12. Motion to Adjourn the Meeting.

Thank you for viewing and attending the Independent Community Policing Review Board's meeting today. Remember, the Board is here to help you address any concerns you have regarding interaction with an Alexandria Police Department employee. While our primary purpose is to review investigations of misconduct by APD, even if your concern does not fall within our purview, the Independent Community Policing Review Board will collaborate with the Independent Policing Auditor to address your concerns or commendations with APD.

Our Board meetings are open to the public, and all are encouraged to attend.